



THE
BRITTONS
ACADEMY

SEND Information Report

SEPTEMBER 2024

REVIEW DATE: SEPTEMBER 2025

The application of this policy and procedure ensures that no employee receives less favourable treatment on grounds of sex, transgender status, sexual orientation, religion or belief, marital status, civil partnership status, age, race, colour, nationality, national origin, ethnic origin, disability, part time status or trade union activities.



The Brittons Academy is a mainstream setting and contributes fully to the wider school community. The Academy is committed to providing students with the highest quality education. We believe that every student has the potential to thrive and succeed at school and we will ensure that they are provided with the opportunities and support necessary to achieve that goal.

Staff

Mrs E Fenton-Hawes-SENDSCO (Part time)

Tel: **01708 630002** ext 3174

Email: efentonhawes@elatschools.co.uk

Mrs S Clarke - Assistant SENDSCO – English KS3 and KS4

Tel: **01708 630002** ext 3150

Email: sclarke@elatschools.co.uk

Teaching Assistants

Mrs K Allen – Mathematics

Mrs K Coxall – Mathematics

Miss E Kershaw – TA / EAL Coordinator

Mrs S Smith – English (Part time)

Ms M Sullivan – Mathematics (Medical)

Mrs S Clarke (Mason) - English

Learning Support Assistants

Mrs A Mitchell

Mrs M Paterlini-Phillips

Mrs J Hagley

Mrs S Bradshaw

Ms M Christy

Mrs J Gilbey

Mrs S Breame

Mrs A Draper

Miss M Curwood (Part time)

Mrs S Horne

Mr S La'Montagne

Ms N Thompson (SALT – Part time)

Ms N Antonio

SEND Administration support

Miss L Keith



First Aid Administrator:

Ms M Sullivan

(Please see the academy's *Disability Equality Scheme and Accessibility Plan* for more information)

Special Needs Provision

- Students identified as requiring school support will all have access to a broad and balanced curriculum.
- Lessons and homework for these students will be scaffolded by teachers.
- Students placed on school support will have access to Learning Support Assistants in some lessons where there is an additional need.
- Students transferring to secondary school below age expected level in English and Mathematics will be placed on catch-up Intervention.
- Students who experience social, emotional mental health difficulties will be given support by the Support and Guidance Managers, outside agencies, on-site counsellor, ELSA and key professionals.
- When a SEND student is consistently and significantly falling behind normal expectations 1-1 interventions and small group, will be implemented by the Learning Support Department.
- Reasonable adjustments will be made for students with a Health Care Plan or a disability.

SEND Policy

This is published on **[the Empower Learning Academy Trust website](#)**

Our current SEND register identifies 148 pupils to have special educational needs from school roll of 707 (20.9%). The national figure for all SEND in secondary schools is 18.4%.

Individual Learning Passport (ILP)

- An Individual Learning Passport (ILP) will be written in conjunction with an annual review.
- These will be distributed to all teachers and placed on the staff shared area for ease of access.
- Staff will be advised about making reasonable adjustments and scaffolding their teaching to meet the students' needs

Monitoring Progress

- The progress of all students is monitored through regular data collection and analysis.
- If students are underachieving, interventions are put in place and reviewed regularly.



Supporting Arrangements – Transferring between phases of education

Supporting transfer to Secondary School

- Once students with an EHCP have a secondary school placement, planning for these students will be undertaken in partnership with the primary school.
- We will attend a Person-Centred Planning Review to exchange information, plan accordingly and prepare the ILP to disseminate to staff.
- We endeavour to ensure the transfer to secondary goes as smoothly as possible.
- This year we contacted every primary school that was transferring a student to The Brittons Academy. We have collected information on the individual students and collated detailed notes to successively plan for the transition. Any relevant information has been forwarded to the year team. At the start of term all staff are addressed, and any specific concerns are shared.
- The school has a very supportive transition process from primary to secondary, specific information on transition can be found in our SEND Policy on Identifying and Providing for Pupils with Special Educational Needs and Disabilities.

Supporting transfer to college

- Throughout Key Stage 4, SEND students are provided with careers advice.
- Ms K Witchalls (ELAT Careers Adviser) will write a careers pathway plan which is transferred to college.
- We endeavour to have working links with colleges.
- Transition forms are collated by Havering SEND and sent to the relevant colleges to make sure all information is shared.

What kind of Special Educational Needs does the Academy make provision for?

The Brittons Academy supports students with a wide range of needs: ASD, Specific Learning Difficulties including dyslexia and dyspraxia, Speech and Language Communication Needs, Visually Impaired, Global Learning Difficulties, ADHD, and students with social, emotional, and mental health needs.



Policies for identifying students with SEND and assessing their needs

Students who may need extra help are identified by gathering information from parents, students, education, health, and care services and by working closely with our feeder primary schools to build a full picture of the student's needs prior to their entry into the Academy.

During their time at The Brittons Academy we continue to monitor the progress of all students to aid the identification of students with SEND as they may arise through the academic year. Continuous monitoring of those students with SEND by their teachers will help to ensure that they reach their full potential and enable the academy to put in appropriate support and review its effectiveness. This information is gathered through data collection, assessment data and by the teachers liaising with the SENDCO and SEND team throughout the academic year to raise any concerns.

What should parents do if they think their child has Special Educational Needs?

If you think your child may have special educational needs, please contact the SENDCO and SEND team. The school will carry out a series of tests to identify any difficulties they may have accessing learning. If a child is in the need of any additional support, please refer to our ELAT SEND Policy on Special Educational Needs and Disabilities, outlining the support the school can provide and the special needs provision. SENDCO – Mrs E Fenton-Hawes, Telephone: **01708 630002** extension 3174 and email: **Efentonhawes@elatschools.co.uk**

How will staff support your child and meet their needs?

All our pupils have the right to an education which is appropriate to them as individuals. As far as possible, it is our aim to minimise the difficulties that students will experience. We aim to achieve this by adopting three principles that are essential to developing a more inclusive education:

- 1.** Setting suitable learning challenges
- 2.** Responding to students' diverse learning needs
- 3.** Overcoming potential barriers to learning and assessment for individuals and groups of students



Policies for making provision for students with Special Educational Needs, whether or not they have an EHCP

Stages of Intervention and Provision:

Access to the academy's broad and balanced curriculum is achieved by careful teacher scaffolding and well-planned lessons. Students falling just below national expectations will usually benefit from catch-up programmes. When a student is consistently and significantly falling behind normal expectations, interventions will be implemented (SEND Support).

SEND Support

This follows an 'Assess, Plan, Do, Review' model of graduated intervention.

- 1.** An important feature of SEND Support is the collection, careful use and sharing of relevant information about the student for use by those in regular daily contact. When a teacher, member of the pastoral team or SENDCO identifies a student with special educational needs they will provide interventions **ADDITIONAL TO** or **DIFFERENT FROM** those provided as part of the academy's usual scaffolded curriculum offer. Teaching staff will also give consideration when setting homework ensuring it is scaffolded according to the student's speed of working.
- 2.** Intervention is triggered when concerns about the individual student who despite receiving differentiated learning opportunities:
 - makes little or no progress
 - shows signs of difficulty in developing literacy and numeracy skills that result in significantly poor attainment in line with Local Authority or Trust guidance
 - persistent emotional difficulties which continue despite management techniques used in the school
 - has significant sensory or physical problems that impact on their ability to learn
 - has communication and/or relationship difficulties which continue despite differentiated approaches to the curriculum.
- 3.** The parents/carers of the student will be informed as soon as concerns emerge and will be consulted with by appropriate staff, and the views of the student sought.



4. All information about the student from within the academy, together with any additional information from the parents will be considered.
5. The SENDCO will undertake further assessment of the student as appropriate and may use outside specialists to enhance the provision being made.
6. The SENDCO will facilitate the collection of all available information about the student. Information will be collected from:
 - within the academy, using the pastoral systems and identified link staff working in departments and faculties
 - progress tracking information
 - parents/carers and the student.
7. The class or subject teacher working alongside the SENDCO should agree in consultation with the parents/carers and the student, the adjustments, interventions, and support to be put in place and the targets to be achieved. This should be recorded in an Individual Learning Plan.
8. The student's subject teachers will be responsible for working with the student daily and for planning and delivering the Individual Learning Passport (ILP).
9. All staff will be involved in providing further help to students.
10. The ILP will be reviewed on a termly basis.
11. The student and parents will take part in the review process and will be involved in setting further targets. Subsequent ILPs will reflect strategies to meet their needs and show a graduated response to those needs.
12. A request for additional advice from external services may be made at this stage. It is anticipated the decision to seek further advice will be taken by the SENDCO in consultation with teaching staff, parents, and student.
13. Specialist assessment arrangements may need to be made, and the Child and Community Psychology Service involved at this time.
14. Progress may be such that the student is no longer giving cause for concern and can revert to the usual scaffolded curriculum available to all students.
15. If the student or young person:
 - continues to make little or no progress in specific areas over an extended period
 - continues working at assessment levels below that expected of students of a similar age
 - continues to have difficulty in developing literacy and numeracy skills
 - has emotional difficulties, which substantially and regularly interfere with their learning or that of the class, despite having an individualised management programme.
 - has sensory and/or physical needs, and requires additional specialist equipment, and/or regular advisory visits from an outside agency



- has ongoing communication or relationship difficulties which impedes social development and acts as a barrier to learning
- is receiving at least £6,000 of support and any pupil premium to which they are entitled then a statutory assessment may be sought from the Local Authority.

Academy request for a Statutory Assessment

The SENDCO will again take a leading role and will provide information including:

- the academy's action through Assess, Plan, Do, Review cycles
- individual progress plans for the student
- records of regular reviews for at least a twelve-month period
- an individual provision map
- the student's health, including a medical history where relevant
- tracking of progress in assessment grades
- attainment in literacy and numeracy
- educational assessments from an advisory specialist support teacher or educational psychologist
- views of the parent and child
- involvement of other professionals
- involvement of the social services or education welfare services
- student attendance details
- recent hearing and vision checks

Where there is agreement to proceed, the LA will take the lead in assessing and determining the provision that must be made to meet the student's special educational needs. The academy's role here is to continue to support the student and this remains the case if the LA decides not to draw up an Education, Health and Care Plan following an assessment.

Education, Health and Care Plan

If the LA does draw up an Education, Health and Care Plan then the academy's role is as follows:

- 1.** The Principal/SENDCO will implement the recommendations
- 2.** Short-term targets will be set and reviewed at least three times a year. The strategies to meet those targets will record only that which is **ADDITIONAL TO** or **DIFFERENT FROM** the scaffolded curriculum.
- 3.** Progress will be formally reviewed by holding an annual review meeting.
- 4.** The Principal/SENDCO will seek:
 - written advice from parents and professionals



- ascertain the views of the student
- convene the review meeting
- prepare a review report for the LA

5. Those to be invited at least two weeks before the meeting are:

- the student's parent/carer
- relevant teacher/s and LSA's
- representative of the LSA's
- the student
- where appropriate representatives of health and social services, other professionals actively involved, and in the year of transfer to further education, SENDCO or representatives from colleges/sixth form colleges etc.

6. The review report will be copied to parents, LA and other relevant professionals no later than ten days after the meeting or at the end of term, whichever is the earliest.

For more information, refer to the SEND policy on the Empower Learning Academy Trust Website

www.elatrust.co.uk and **Local Authority Core Offer**

<https://www.havering.gov.uk/Pages/Services/Local-offer.aspx>

Extra-Curricular Activities

The following activities are available to students within the SEND department:

	Monday	Tuesday	Wednesday	Thursday	Friday
Breaktime	Homework Club & Social club	Homework Club & Social club	Homework Club & Social club	Homework Club & Social club	Homework Club & Social club
After School	Art Club	Lego Club	Film Club		

Four mornings and two periods per week the SEND department hold emotional literacy support sessions during registration time. These sessions are organised by three members of the department who have completed the ELSA training course. Referrals for these sessions are completed by the pastoral teams and any additional support will be given depending on individual students' emotional needs. The trained ELSA's take part in supervision with an educational psychologist to keep up to date with training.



Support for Students

The Brittons Academy believes that every student can achieve success in their examinations. We have an unwavering focus on improving the quality of teaching and learning so that every student can achieve appropriate qualifications. This is achieved by the academy's pastoral system which supports every child's overall well-being.

Learning Support Staff Training:

We aim to keep all staff up to date with relevant SEND training and development (CPD) This is done through a programme of staff development sessions throughout the academic year.

The SENDCO will attend the Annual SENDCO conference organised by the Local Authority.

Learning Support Assistants and Teaching Assistants at the Academy come from a variety of backgrounds with many being skilled professionals and/or graduates. They have gained various levels of experience and expertise being able to develop on existing knowledge to work effectively and efficiently with the students as their needs change. We therefore use various methods of teaching when working with our students. All our team are passionate and committed in supporting the inclusive nature of the Academy.

All LSA's have had safeguarding training, PREVENT training and updates on Keeping Children Safe in Education 2023. Some of the Learning Support team have had training on CAMHs and referring students with mental health issues, and how to identify and support students demonstrating traits of dyscalculia. One of our LSAs has undergone 'science training for the non-specialist'. All LSAs have participated in the training provided by the Havering SEND Advisory Teacher on supporting in lessons to further develop independent learners. The TA for EAL has attended the EMA/EAL TA Forum Network Meeting, how to Support Pupils Learning EAL training and attended an EAL conference on Surviving, Striving and Thriving. Also, we have a Speech and Language Therapist working with our SEND students one day a week. This member of staff supports with staff training, observing students and carrying out speech and language assessments.

We have three members of staff that have completed the ELSA course (Emotional Literacy Support Assistant).

How Accessible is the Academy?

Please refer to the academy Accessibility plan.



Parent/Student Voice

The views of parent and student are sought at all stages of assessment and provision.

Our staff endeavour to support the parents of students with additional needs and encourage them to work in partnership with the academy in supporting their child. Parents and teachers, by working together, can build up a more complete picture of a student and their needs. Our aim is that parents feel able to ask about our provision and express their concerns to us. We appreciate parents supporting us and their child at home.

The Brittons Academy believes that a close working relationship with parents is vital to enable early and accurate identification and assessment of SEND leading to the correct intervention and provision.

Parents are kept up to date with their child's progress through PCRs, annual reviews, parents' evenings, termly assessment reports and an annual full report. In cases where more frequent regular contact with parents/carers is necessary, this will be arranged based on the individual student's needs.

What are the arrangements for consulting young people with SEND and involving them in their education?

Staff at The Brittons Academy believe it is important to involve students in planning and decision making that affects them. This will be part of the review process, giving students time to share their views about their progress and the provision in place to meet their needs. We encourage the inclusion of all children in the student council and the academy's student leadership team.

Additional information on involving students and parents/carers can be found in the SEND Policy on Identifying and Providing for Pupils with Special Educational Needs and Disabilities

Complaints/Concerns

If you have any complaints/concerns, please contact the SEND Department on **01708 630002** extension 3150 or via email at the addresses on the front of this document.

Alternatively, the complaints procedure can be found on the policy section of the Academy website. Copies can also be requested from the Academy office.



How does the Academy involve other organisations and services in meeting the needs of students with Special Educational Needs and supporting the families of such pupils?

The Brittons Academy staff regularly consult health service professionals. Concerns are initially brought to the attention of the First Aid Administrator, SENDCO, Support and Guidance Managers and Designated Safeguarding Officer and referrals will be made as appropriate. Target support and social care will be accessed by the Designated Safeguarding Officer.

How does the Academy seek services that can provide additional support to parents/carers/young people?

There are many voluntary organisations supporting SEND. The SENDCO and Support and Guidance Managers will pass on details of these groups to parents/carers on request or as appropriate.

How can I find out about the Havering local offer?

Click on the below link to access the Havering local offer.

<https://familyserviceshub.havering.gov.uk/kb5/havering/directory/home.page>

Illustrative Regulations for Committee

Special Educational Needs (Information) Regulations

Clause 65

Citation and Commencement

1. These Regulations may be cited as the Special Educational Needs (Information) Regulations and come into force on (1 September 2014).

Interpretation

2. In these Regulations:
“the Act” means the Children and Families Act 2014;
“transferring between phases of education” means transferring from:



- i. relevant early years education to school;
- ii. infant school to junior school;
- iii. primary school to middle school;
- iv. primary school to secondary school;
- v. middle school to secondary school;
- vi. secondary school to a post-16 institutions; or
- vii. one post-16 institutions to another post-16 institutions;

“Preparing for adulthood and independent living” includes

- i. finding employment;
- ii. finding accommodation and
- iii. participation in society

Prescribed information that must be included in SEND Information Report

- 3.** For the purpose of section 65(3)(a) of the Act the SEN information which the governing body or proprietor of every school (other than a special school that is established in a hospital) must include in a report containing SEN information is set out in the Schedule MANNER OF PUBLICATION OF REPORT
- 4.** A school must publish its report containing SEN information available on its website.