

# **Careers Education, Information, Advice and Guidance**

## **Provider Access Policy Statement**



**THE  
BRITTONS  
ACADEMY**

**Review Date: January 2024**

## **Rationale**

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

## **Commitment**

The Brittons Academy is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. The Brittons Academy is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

The Brittons Academy endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the [Provider Access Legislation, January 2023](#)).

## **Aims**

The Brittons Academy policy for access to other education and training providers has the following aims:

- To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.
- To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.
- To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

## **Student Entitlement**

The Brittons Academy fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be delivered through assemblies, SMSC, tutorials and promoting activities during National Apprenticeship Week and National Careers Week, in addition to providers attending careers events.

## **Development**

This policy has been developed and is reviewed annually by the Careers Leader – Michaela Philpot in consultation with Empower Learning Academy Trust CEIAG team. It is based on current good practice guidelines by the Department for Education.

## **Links with other policies**

It supports and is underpinned by key school policies including those for Careers (CEIAG), Child Protection, Equality and Diversity, and SEND.

## **Equality and Diversity**

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. The Brittons Academy is committed to encouraging all students to make decisions about their future based on impartial information.

## **Requests for access**

We welcome approaches from providers who wish to provide support to students in our School.

Any provider wishing to request access to student information should contact the Careers Lead & SLT Link (Michaela Philpot) [mphilpot@elatschools.co.uk](mailto:mphilpot@elatschools.co.uk) or the Careers Coordinator (Paula Hissey) [phissey@elatschools.co.uk](mailto:phissey@elatschools.co.uk). A number of events are integrated into our careers programme where we offer providers an opportunity to come into school to speak to students and/or their parents/carers. Individual post-16 providers are invited to support events, run assemblies and deliver talks about what they have to offer our students after Brittons Academy throughout Key Stages 3 and 4.

Please contact our Careers Lead to identify the most suitable opportunity for your organisation.

### **Grounds for granting requests for access**

Access will be given for providers to attend during school assemblies, timetabled Careers or Life lessons, and Careers or Raising Aspirations events that The Brittons Academy is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with Empower Learning Academy Trust.

### **Details of premises or facilities to be provided to a person who is given access**

The Brittons Academy will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

### **Live/Virtual encounters**

The Brittons Academy will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

### **Parents and Carers**

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

### **Management**

The Careers Leader coordinates all provider requests and is responsible to their senior management line manager.

### **Complaints Procedure**

Any complaints about this policy should be raised to Michaela Philpot [mphilpot@elatschools.co.uk](mailto:mphilpot@elatschools.co.uk) who will forward the complaint to Simon London CEO Empower Learning Academy Trust.

### **Monitoring review and evaluation**

The school's arrangements for managing the access of education and training providers to students is monitored by the Careers Lead.

We promote and facilitate a number of physical and virtual careers events throughout the year, targeted at different year groups. We are seeking volunteers to run **Parental or Alumni Careers talks** to Years 7 to 11 students, if you are interested in being involved in this please contact [phissey@elatschools.co.uk](mailto:phissey@elatschools.co.uk) or [mphilpot@elatschools.co.uk](mailto:mphilpot@elatschools.co.uk).

All students have an individual Careers interview during Key Stage 4 with the **Trust's Independent Careers Advisor, Kirsten Witchalls**, and may repeat this if required. Parents are welcome to attend with their child. Please contact [kwitchalls@elatschools.co.uk](mailto:kwitchalls@elatschools.co.uk) if you have any questions regarding individual Careers interviews.

A Borough sourced NEET intervention runs from September until May half term for Year 11.

## **Appendix**

**Examples of providers who have been invited into Empower Learning Academy Trust schools include (but not exhaustive):**

### **Colleges:**

Barking & Dagenham College  
Big Creative Education  
East London Arts & Music  
Harris Academy Rainham  
USP College  
London Screen Academy  
London Design & Engineering UTC  
New City College  
Writtle College

### **6<sup>th</sup> Forms:**

Drapers Academy  
Francis Bardsley Academy  
Robert Clack Secondary school  
Sacred Heart of Mary secondary school

### **Training providers:**

Amazing Apprenticeships  
IT Training  
STC Training Group

### **Employers and Charitable Trusts:**

Access HE  
Future Frontiers  
Metropolitan Police  
NHS  
Transport for London  
The Army  
Wates Construction

### **Destinations of previous pupils from The Brittons Academy include:**

Barking and Dagenham College  
BCE  
Brampton Manor  
Coopers Company and Coborn School  
Drapers Academy  
ELAM  
Francis Bardsley Academy  
London Academy of Excellence  
New City College – Ardleigh Green, Wingleye Lane & Rainham Construction  
Robert Clack Beauty College  
Sacred Heart of Mary secondary school  
South Essex College  
The Champion School  
USP College  
Writtle College

+ various apprenticeship employers such as Ford, Childcare, CITB etc.