

Aspire, Act, Achieve...

How many pupils at The Brittons Academy are eligible for the Pupil Premium in 2020/2021?

Currently 256 students are eligible for the Pupil Premium.

This is as follows:

Pupils eligible for free school meals in the past 6 years	Pupils who are looked after by the Local Authority	Pupils from service personnel families	Pupils adopted from care

		FSM	Ever6	CLA/AfC	Total	%	School
	*Yr7	7	11	0	40	32.0%	125
	Yr8	37	42	0	51	41.8%	122
	Yr9	33	37	2	45	33.6%	134
	Yr10	35	51	2	58	40.3%	144
	Yr11	35	52	2	62	43.1%	144
2020-2021	Total	147	193	6	256	38.3%	669
2019-2020	Total	150	232	6	302	44.2%	684

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The Brittons Academy Disadvantaged Student Philosophy:

Our school believes in the motto '*Aspire, Act, Achieve...*' We feel this philosophy is one that can apply equally to all staff as well as students.

1	For disadvantaged students, to achieve consistently high outcomes as a result of quality first teaching.
2	For disadvantaged students, to receive high quality pastoral care.

We apply the two objectives detailed above to everything we do and implement; these are reviewed half-yearly.

How much does The Brittons Academy receive in Pupil Premium funding?

For the current academic year, 2020-2021, we are likely to receive £256,895. *(NB: this is projected as not all money is received at the start of the academic year)*

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Pupil Premium Funding Programme – 2020-2021

(NB: PP funds should be fully utilised and the school will monitor any excess and utilise on bespoke and specific strategies throughout the academic year)

QUALITY FIRST TEACHING STRATEGY (1)

Intervention	Rationale	Success Criteria	Cost	Quality Assurance (Review Date for Proposed Spend)
Assistant Principal, Eugene Cole	To improve subject specific outcomes for Brittons students. <i>(POAP Target 1)</i>	<ul style="list-style-type: none"> ✓ Improved attainment scores. ✓ Improved engagement. ✓ Increase in numbers of PP students in enrichment activities. 	£17,451	July 2020
Pupil Premium Champion, Academic Monitoring and Tracking – Years 7-10 only	To improve subject specific outcomes for students. To target and challenge student underachievement. <i>(POAP Target 1 and 2)</i>	<ul style="list-style-type: none"> ✓ Improved attainment in Years 7 - 10. ✓ To monitor and track 'Think 3' strategy. ✓ Standing item on SLT subject link meetings – half termly frequency. ✓ Attendance of PP students at revision sessions. ✓ Monitoring of targeted form groups based on subject attainment. 	TLR £2866	Half-termly link meetings with AHT Reporting to Governors – every term.
Raising Attainment Lead – Year 11 focus only	To improve subject specific outcomes for Brittons students. <i>(POAP Target 1 and 3)</i>	<ul style="list-style-type: none"> ✓ Improved attainment for Year 11. ✓ Improved engagement. ✓ Increase in numbers of PP students in enrichment activities. ✓ Attendance of PP students at revision sessions. ✓ Monitoring of targeted form groups based on subject attainment. 	£16,199 (50% funded from PP)	Half-termly link meetings with AHTs responsible for PP and Year 11

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School Librarian	To improve literacy levels. (POAP Target 1)	<ul style="list-style-type: none"> ✓ Improved Years 7 -8 reading ages over the course of the academic year. ✓ Improved English attainment scores. ✓ Improved Accelerated Reader scores and data. 	£2,500	Reading Scores – Twice per year Years 7 – 8 – 3 times per academic year
Accelerated reading programme	To improve literacy levels. (POAP Target 1)	<ul style="list-style-type: none"> ✓ Improved Years 7 -8 reading ages over the course of the academic year. ✓ Improved English attainment scores. Improved Accelerated Reader scores and data. 	£6500	
Purchasing of laptops	Students may not have access to ICT at home (POAP Target 3)	<ul style="list-style-type: none"> ✓ All Yr 11 PP students to have a laptop ✓ Additional laptops for students most in need 	£12,835	December 2020
To reduce class sizes in English and Maths	Smaller class sizes will allow staff to provide more support for students (POAP Target 1 and 2)	<ul style="list-style-type: none"> ✓ Improved attainment levels in maths and English across all year groups. 	£10,000	July 2021
Hegarty Maths	To improve outcomes in maths. (POAP Target 1)	<ul style="list-style-type: none"> ✓ Improved attainment levels in maths across all year groups. 	£ TBC	Maths data drops Time / engagement usage – termly analysis of student engagement data per year group

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<p>Homework – Tracking and monitoring of sanctions given for non-completion/submission of homework</p>	<p>To support classroom learning.</p> <p>To provide students with an appropriate learning space so they are able to complete homework.</p> <p>To supervise students whilst attending Homework Club.</p> <p>(POAP Target 2 and 3)</p>	<ul style="list-style-type: none"> ✓ Improved outcomes for students ✓ Reduction in the number of homework detentions set. ✓ Reduction in the number of repeat offenders for homework detentions 	<p>£TBC</p>	<p>To be reviewed fortnightly in Year team meetings.</p>
<p>Staff CPD</p>	<p>To improve teaching and learning standards across the school.</p> <p>(POAP Target 1)</p>	<ul style="list-style-type: none"> ✓ Improved outcomes for all students. ✓ Evidenced in lesson observations, work scrutinies, booklets and learning walks. ✓ High expectations of student work in books. ✓ Consistency across the school in teaching and learning. 	<p>£0</p>	<p>July 2021</p>
<p>One to One tuition</p>	<p>One to one tuition is one of the most successful in raising attainment and ‘diminishing the difference’.</p> <p>(POAP Target 1 and 3)</p>	<ul style="list-style-type: none"> ✓ Assessment data indicates improvement in key areas/subjects ✓ Attainment difference at all key stages continues to narrow/diminish 	<p>£TBC</p>	<p>Ongoing</p>
<p>Learning Support Interventions</p>	<p>SENCO oversees interventions for pupils with a special educational need, including LSA time, precision teaching, tutoring and behaviour support.</p> <p>(POAP Target 1 and 3)</p>	<ul style="list-style-type: none"> ✓ Pupils meet targets from the Educational Health Care Plans 	<p>£6000</p>	<p>Sept 2021</p>

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Revision Guides / Classroom Resources (e.g. art packs)	To provide Pupil Premium students with the necessary equipment and resources to eliminate any possible barriers to their learning. (POAP Target 1 and 3)	✓ Pupil Premium students to have access to all revision resources where needed	£TBC	Ongoing
Trips – academic	To provide Pupil Premium students with the opportunity to develop their cultural capital (POAP Target 3)	✓ Financial barriers should not prevent Pupil Premium students from attending school trips and events.	£TBC	Ongoing

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HIGH QUALITY PASTORAL CARE (2)

Intervention	Rationale	Success Criteria	Cost	Quality Assurance (Review Date for Proposed Spend)
Support and Guidance Managers – 5, 1 per year group	To help students overcome any social and emotional barriers to learning. (POAP Target 3)	<ul style="list-style-type: none"> ✓ Low levels of poor punctuality ✓ High levels of attendance. ✓ Positive ATL scores. ✓ Students being referred to appropriate and relevant agencies. ✓ Reduced number of repeat school sanctions. 	£95,724 (equates to 50% of salaries)	Team of SGMs line managed by AP.
Education Welfare Officer	To reduce the number of absences for disadvantaged students. (POAP Target 3)	<ul style="list-style-type: none"> ✓ Rewarding students with vouchers for 100% attendance ✓ PP attendance sits above NA. ✓ Fining for unauthorised absences/holidays. ✓ PA figure in line with NA. ✓ Students on medical evidence and clear plan of support. 	£13826 (equates to 30% of salary)	Fortnightly link meetings with EWO and SLT link
Safeguarding Officer	To help students overcome any social and emotional barriers to learning. (POAP Target 3)	<ul style="list-style-type: none"> ✓ Improvement in attendance rates, progress and attitude to learning scores for vulnerable students 	£11580 (equates to 50% of salary)	Ongoing
Rewards vouchers	To celebrate success relating to engagement, effort and attainment (POAP Target 3)	<ul style="list-style-type: none"> ✓ Continued engagement, high effort scores, and attainment 	£TBC	Ongoing

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Equipment / Uniform	To enable a seamless fit into the wider school environment. (POAP Target 3)	<ul style="list-style-type: none"> ✓ Ensures students fit in with non-PP peers and follow school uniform policy 	£TBC	Ongoing
Counselling	Behaviour and coping strategies. (POAP Target 3)	<ul style="list-style-type: none"> ✓ Provide students with 1:1 expert support to deal with, amongst other things, anger issues and behavioural problems inside and outside of school 	£TBC	Ongoing
Head of Year TLR rate	A whole school move from a house system to a head of year system to reduce the student to pastoral staff contact ratio with the aim of improving the quality and speed of the pastoral care provided. Monitoring and tracking of student attitude to learning and engagement in learning. (POAP Target 3)	<ul style="list-style-type: none"> ✓ Reduction in repeat sanctions for disadvantaged students. ✓ To reduce the risk of disadvantaged students from fixed term exclusion and permanent exclusion. ✓ Improved ATL scores. ✓ Reduction of sanctions for PP and repeat offenders. ✓ PP attendance to be in line with NA. ✓ Positive ATL scores. 	£27,000	Ongoing Line managed by various members of SLT – fortnightly link meetings
Staff CPD Opportunities	To stay up-to-date with national changes and developments for disadvantaged students. (POAP Target 23 and 3)	<ul style="list-style-type: none"> ✓ For school, to remain compliant with disadvantaged directives and reporting. 	£TBC	Ongoing

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Future Pathway – Yr 10 and 11 students	To provide appropriate and relevant future pathway advice and guidance. <i>(POAP Target 3)</i>	<ul style="list-style-type: none"> ✓ Low levels of NEET. ✓ Students enrolled and engaging with next stage college/ school/ apprentices' placements. 	£0	Ongoing
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Preliminary Financial Breakdown 2020-21

	Income			Outgoings	
	PP funding	£256,895		2020-21 proposed spending	- 256,895
	2018-19 carry over	£0			
	Total income	£256,895		Total outgoings	-256,895
				Net balance	£0

To discuss any of the proposed spend, budgetary aspects of the Pupil Premium, or for more information of any of the information listed above, then please feel free to contact:

Eugene Cole

Link Governor TBC