

## **Pupil Premium Funding 2016 2017**

The Pupil Premium funding is an additional government grant that schools receive to support the learning of pupils. It is targeted at students who are entitled to free school meals, who have been entitled to free school meals in the last six years, who are children in care or the children of military personnel.

### **The purpose of Pupil Premium**

We use the pupil premium to make strategic decisions that we believe will lead to improved performance amongst disadvantaged students and close the performance gap between them and their peers.

### **Proposed spend of Pupil Premium 2016-17**

Schools are held accountable for how Pupil Premium funds are spent. Money is given to the school to be used in ways that they consider to have the most impact on their pupils. Except for pupils in local authority care, this money is not linked to any individual child.

#### **Key objectives:**

- To improve outcomes for Pupil Premium students to bring their attainment in line with expected levels of progress
- To close the attainment gap between pupils in receipt of Pupil Premium and their peers
- To improve careers information, advice and guidance for Pupil Premium
- To improve access to extra-curricular activities.
- To improve attendance, punctuality and behaviour for students

## Breakdown of Spending for 2016/2017

Provision	Area of Spending	Budget	Expected Impact
<b>Curriculum Support:</b>			
To provide direct support in English and Maths for any disadvantaged student who is underachieving relating to their target grades. HLTA's in Mathematics and English provide additional support for Pupil Premium students.	Curriculum Support Staff HLTA	£61,698	Disadvantaged students receive the support in their lessons that enable them to reach their target grades in English and Maths and improve their confidence in lessons.
Further support for underachieving pupil premium students is provided by our one-to-one tutors in English and Maths. Their specific role is to accelerate the learning of students so that the gap between targeted students and their peers is narrowed. Four 1:1 tutors (2 tutors of English & 2 tutors of mathematics) provide 1:1 and small group tutoring for Pupil Premium students.	Teaching staff	£114,000	Disadvantaged students reach their expected target grades in English and Maths through directed 1:1 support. Student's gaps in knowledge and skills are closed. This provides them with the confidence to carry on improving. The progress gap between disadvantaged students and their peers is greatly reduced.
To provide pupil premium students in Year 7 who have not achieved the expected levels in primary school with catch-up support so that their learning is accelerated in English and Maths.	SEND team and 1 to 1 tutors (Year 7 catch-up)	£8,000	Students' learning is accelerated in order to reach the age expected outcomes by the end of Year 7.
To ensure vulnerable students have access to the library and ICT resources in order to complete homework. Before school, lunch time and after school homework clubs are run to provide a supportive environment for students to study.	Curriculum Support Staff Library Assistant	£6,500.00	Students feel safe and comfortable in a learning area that enables them to complete homework in a supportive way. Disadvantaged students complete homework in line with the Academy's expectations.
Extra support for literacy development is provided to help staff understand and provide for the literacy needs of pupil premium students. These funds are used to provide literacy across the curriculum leader who aims to increase the performance of Pupil Premium students in these areas.	Curriculum support staff	£32,000.00	The quality of literacy amongst Pupil Premium students improves throughout the academic year. Their performance improves and students develop a deeper understanding of literacy. Literacy skills are not a barrier to their learning so that the progress gap between them and their peers is narrowed across the curriculum.
To provide support for our Most Able and Talented pupil premium students, the Pupil Premium Coordinator ensures that we broaden the horizons of students by giving them the opportunities to visit universities, understand career opportunities, etc. The Coordinator also works with teaching to staff to ensure that most able pupil premium students are stretched and challenged in lessons.	Most Able	£2,350.00	The Most Able Pupil Premium students are challenged and stretched throughout the academic year. Students reach their target grades through support and opportunities given to them and meet the expectations of them set by the Academy.
<b>SEND Support:</b>			
To provide support for SEND pupil premium students so that we can accelerate their progress and/or access the curriculum. SEN support staff support Pupil Premium students to ensure they are able to access the curriculum and make expected progress.	SEN Support staff	£56,248.00	SEND Pupil Premium students meet their expected progress and feel supported inside and outside of lessons.

Provision	Area of Spending	Budget	Expected Impact
<b>Support and Guidance:</b>			
To provide social and emotional support and guidance to vulnerable disadvantaged students by reducing their barriers to learning so that they are able to focus on their learning and make good progress over time. Support and Guidance managers provide pastoral support for Pupil Premium students.	Curriculum Support Staff Support and Guidance Managers	£38,500.00	Pupil Premium students feel supported and engaged in their lessons. Any social and emotional barriers to their learning are reduced. The students feel valued and listened to and enables them to concentrate in lessons and engage with their learning. As a result, the achievement gap between disadvantaged students and their peers continues to be reduced.
To provide a breakfast club providing our disadvantaged students with a hot breakfast to start the day off well.		£4,000.00	Students feel refreshed and comfortable in order for them to concentrate in their lessons and be 'switched on' and engaged in lessons.
All Pupil Premium students receive careers guidance to ensure that they make appropriate choices post 16.	Careers	£7,320.00	Pupil Premium students, particularly those in year 11, receive high quality information and guidance ensuring they make the appropriate choice for further education and careers. As a result, there are no NEET disadvantaged students after leaving the Academy.
<b>Admin Support for Pupil Premium Students:</b>			
Administrator for pupil premium.	Admin staff	£ 12,000	This ensures more time for Pupil Premium champions to concentrate on making a difference to the students.
To provide a pupil premium coordinator to lead and drive the support provided by the Academy. They are responsible for strategic development and leading the two Pupil Premium Champions. The latter are new appointments who will develop a programme of cultural enrichment to broaden the cultural experiences of students.	Teaching staff	£15,000.00	Students broaden their horizons and develop cultural capital that enables them to see life experiences outside of their local area. Staff also develop teaching strategies that enable the disadvantaged students to make as much progress as others and improve student engagement.
To provide extra resources for pupil premium EAL students.	EAL Resources	£750.00	EAL Pupil Premium students learn the English language at a faster rate. As a result, their achievement is accelerated.
Membership fees for a national organisation of schools aimed at sharing good practice in raising attainment.	PIXL Club	£3,200.00	Staff use strategies, ideas and resources to develop teaching and learning that in turn will raise the overall attainment of our disadvantaged students.
Other areas of support: <ul style="list-style-type: none"> <li>• Equipment</li> <li>• Uniform</li> <li>• Trips subsidies</li> <li>• Out of hours clubs</li> <li>• Revision resources</li> </ul>	Contingency	£6,564	Disadvantaged students are supported through the academic year at The Brittons Academy. No student will struggle with basic equipment or uniform. Money will be used to subsidise trips allowing them to access the curriculum and have the same education as others.
	<b>Total Budget</b>	<b>£368,130.00</b>	