

**MINUTES OF THE EXTRAORDINARY MEETING OF THE GOVERNING BODY  
OF BRITTONS SCHOOL AND TECHNOLOGY COLLEGE  
HELD ON THURSDAY 29 JANUARY 2009**

Present: C Saunders (Chair)  
B Saunders  
B Balkwill  
C McBride  
K Cullwick  
D Lel  
R Ratford  
S Anderson  
P Elmore  
S Asser  
J Cosslett

Clerk: D Stiles

**AGENDA**

**Imposition of Phase 1 of Single Status Spring Term 2009 (Single Item)**

The Governing Body had, at its last meeting agreed to the implementation of Phase 1 of Single Status on the understanding that there would be collective agreement between the Local Authority and the unions. However, due to the decision of one of the unions involved (UNISON) not to ballot its members this was no longer the case and in light of the decision of the Local Authority to impose Single Status (Phase 1), the Governing Bodies of all schools were now required to decide whether to do the same and inform the Local Authority of their decision by 27 February 2009.

The Local Authority had provided a briefing paper to assist Governors and this was tabled and members given a chance to read it. Following this there was a discussion during which some concern was expressed that the staff involved were not fully aware of what was involved in the Single Status exercise. Governors were keen to ensure that the staff affected be given every opportunity to learn more about the whole scheme and it was

AGREED that the Principal be asked to arrange for a representative from the Local Authority to visit the school to talk to staff about the implementation of Single Status

It was noted that two of the unions had balloted their members and received large majorities in favour of the proposals and therefore it was further AGREED (by 10 votes, with one abstention) that the Governing Body agree to impose all the proposals as set out in Appendix A of the London Borough of Havering Social Care and Learning Directorate document Information for Governing Bodies on the Imposition of Phase 1 of Single Status Spring Term 2009

The Chair then signed the pro forma that would be returned to the Local Authority.

**Chair**.....

**Date**.....